



# **ANNUAL REPORT Of VIGILANCE DEPARTMENT**

**2018-2019**

(From 01.04.2018 to 31.03.2019)



**CITY & INDUSTRIAL DEVELOPMENT CORPORATION  
OF MAHARASHTRA LTD.**

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# **1. INTRODUCTION**

## **1.1 About CIDCO:**

City and Industrial Development Corporation (CIDCO) of Maharashtra Ltd., is a company wholly owned by the Govt. of Maharashtra and started functioning on 17th March 1970, with the specific aim of decongesting Mumbai city and at the same time creating a new planned, self-sufficient and sustainable city on the mainland across Thane creek adjoining Mumbai. CIDCO is a public sector undertaking incorporated as a company which is notified by the Maharashtra State Government as the New Town Development Authority (NTDA). The Government later widened the scope of CIDCO's activities delegating the responsibility as the Special Development Authority (SPA). The objectives of CIDCO is to plan and develop urban settlements self-sufficient with physical and social infrastructure that could meet residential, commercial, socio-cultural and industrial needs of the population in the years to come with a vision of creating safe, environment-friendly and sustainable city with atmosphere conducive for fuller and richer life that would be devoid of socio-economic disparities.

## **1.2 About Vigilance Department in CIDCO:**

Vigilance Department was formed in CIDCO vide BR No.10817 dtd.17/05/2013, headed by Chief Vigilance Officer (CVO) who is not below in the rank of Deputy Inspector General of Police, deputed by Government of Maharashtra from Police department. The main objective of this department is to prevent corruption and enhance transparency in official procedures of CIDCO. The Vigilance Department not only takes appropriate steps on the received complaints but also recommend process change to various departments of CIDCO for improving transparency and efficient service delivery.

## **1.3 Functions of Vigilance Department:**

The functions of the Vigilance Department can be broadly divided into two categories:-

- A) Preventive Vigilance (Proactive measures);      B) Investigative Vigilance (Reactive measures)

#### **A) Preventive Vigilance (Proactive basis):-**

- Surveillance on corruption prone areas such as allotment section, lands branch, FSI, TDR permission, payment releasing section; etc.
- To conduct surprise visits in sensitive & corruption prone areas to check integrity of employees.
- Maintain Surveillance on employees of doubtful integrity, monitoring movements of illegal agents in CIDCO premises, colonies.
- Recommend policies for periodical rotations of staff on sensitive posts.
- To examine the departmental process manuals of various departments of CIDCO.
- Process for vigilance clearance of officers/employees.
- To conduct in-house training programs for officers/employees.
- Liaison with Police Department.
- Supervision of CIDCO Bhavan and other CIDCO offices situated in different places from security angle.
- Access control in CIDCO office premises including on holidays.
- To motivate the employees restraining from malpractices

#### **B) Investigative Vigilance (Reactive basis):-**

- Collect intelligence about any misconduct/malpractices in CIDCO and investigate the complaints of malpractices against officers and employees of CIDCO.
- Investigation of complaints having vigilance angle against all categories of employees, agencies, allotments, illegal agents operating for allotment of transit tenements and CIDCO flats, shops; etc.
- Monitor progress of action recommended by Vigilance Department in various cases.
- Ensure speedy processing of vigilance cases at all stages.
- Assistance to the Police in the investigation of cases related to CIDCO.
- To watch cases of disciplinary actions pending with respective competent authorities.

## 2. COMPLAINTS

### 2.1 Complaints received from public in Vigilance Department

Following table represent the complaints received from the public from April-2018 to March-2019. The segregation shows that 37 % complaints are Vigilance type & 63 % non-vigilance type. Details are as shown in table given below.

#### 2.1.1 Complaints received in Vigilance Department by *Tapal* / Mail/ Web-link on Vigilance Portal

Month	Vigilance Complaints	Non-Vigilance complaints	Total
April 2018	19	20	39
May 2018	09	27	36
June 2018	10	14	24
July 2018	14	23	37
August 2018	14	21	35
September 2018	08	07	15
October 2018	09	19	28
November 2018	04	11	15
December 2018	06	10	16
January 2019	16	10	26
February 2019	13	08	21
March 2019	13	07	20
<b>Total</b>	<b>135</b>	<b>176</b>	<b>311</b>
<b>Percentage</b>	<b>43 %</b>	<b>57 %</b>	<b>100%</b>

**Table 2.1:** Month wise complaints received from public in Vigilance Department by *Tapal* / Mail / Web-link on Vigilance Portal



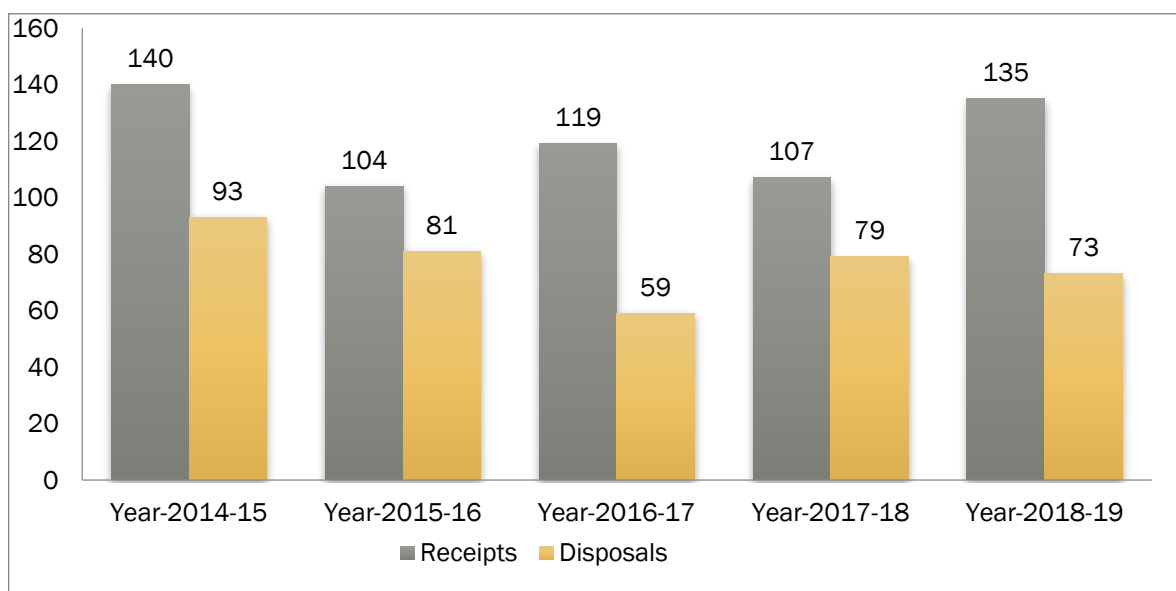
## 2.2 Year wise comparison of vigilance complaints received and disposed in Percentage:

Sr No.	Year	Vigilance Complaints receipts	Vigilance Complaints disposed in same year	Percentage of disposal
1	2014-15	140	93	66.42 %
2	2015-16	104	81	77.88 %
3	2016-17	119	59	49.57 %
4	2017-18	107	79	73.83 %
5	2018-19	135	73	54.07 %

**Table 2.2 :** Year wise comparison of vigilance complaints received and disposed in percentage

## 2.3 Year wise comparison of vigilance complaints received and disposed in bar diagram:

No. of vigilance complaints received and disposed per year during Year 2014-15 to 2018-19 are given below



**Fig 2.1:** Comparative Bar Graph about No. of vigilance complaints received and disposed per year during Year 2014-15 to 2018-19

## 2.4 Details of complaints received to Vigilance Department in current year 2018-19

Total 135 complaints by *Tapal* / Mail, Vigilance web-link / Portal were received in year 2018-19 in Vigilance Department. There were total 48 complaints brought forward from years 2014 -18. In year 2018-19, out of total 183 (135+48) complaints, 102 (73+29) complaints are disposed of and 81 (62+19) complaints are carried forward for the year 2019-20. Details of complaints received & disposed by Vigilance Department in 2018-19 are given below.

SOURCES OF COMPLAINTS received in 2018-19 (between 01.04.2018 & 31.03.2019)	NO. OF COMPLAINTS RECEIPT	NO. OF COMPLAINTS DISPOSED	NO. OF COMPLAINTS IN PROCESS (as on 31.03.2019)
Vigilance Department's inward, e-mail, Weblink of Vigilance Portal	135	73	62
Complaints brought forward from 2014-18 as on 01.04.2018	48	29	19
Total	183	102	81

**Table 2.3 :** Details of complaints received to Vigilance Department by all sources in 2018-19

### 3. RECEIPTS AND DISPOSALS OF VIGILANCE COMPLAINTS

#### 3.1 Review of complaints which were in process in last year 2017-18

In Annual report for the year 2017-18, which was submitted to CIDCO Board, 48 enquiries were shown as in process out of 186 vigilance complaints received in the Vigilance Department. The current status of these 48 complaints is given below:

Status	No. of complaints
Vigilance enquiry closed & Case closed	25
Vigilance enquiry completed & reports sent to Competent Authority for further action	04
Vigilance enquiry on-going	19
<b>Total</b>	<b>48</b>

**Table 3.1:** Current statuses of the cases which were in process in 2017-18

#### 3.2 Department-wise vigilance complaints received in Vigilance Department in year 2018-19

Following table shows the complaints received in vigilance department related to various departments within CIDCO for the year 2018-19

Sr. NO	DEPARTMENT / HEAD OF DEPARTMENT	NO. OF COMPLAINTS	PERCENTAGE
1.	Chief Land & Survey Officer	30	22.22 %
2.	Chief Controller of Unauthorised Controller	17	12.60 %
3.	Manger (Town Service-II)	12	08.90 %
4.	Manger (Personnel)	12	08.89 %
5.	Manger (Town Service-I)	10	07.40 %
6.	Chief Engineer (Navi Mumbai)	08	05.93 %
7.	Manger (Town Service-III)	04	02.97 %

Sr. NO	DEPARTMENT / HEAD OF DEPARTMENT	NO. OF COMPLAINTS	PERCENTAGE
8.	Marketing Manager-I	04	02.97 %
9.	Chief Engineer (Special Projects)	04	02.96 %
10.	Building Permission	03	02.22 %
11.	Chief Land & Survey Officer (22.5%)	03	02.22 %
12.	Admnistrator (Nashik)	03	02.22 %
13.	Chief Engineer (NMIA)	03	02.22 %
14.	Chief Fire Officer	03	02.22 %
15.	Administrator. (Aurngabad)	02	01.48 %
16.	Sr. Planner (NAINA)	02	01.48 %
17.	Joint Registrar	01	00.74 %
18.	Superintendent Engineer (Vashi)	01	00.74 %
19.	Chief Architect & Planner	01	00.74 %
20.	CUC (NAINA)	01	00.74 %
21.	Superintendent Engineer (Airport-II)	01	00.74 %
22.	Social Service Officer	01	00.74 %
23.	Chief Account Officer	01	00.74 %
24.	Addl. Chief Planner (DP/BP/NT)	01	00.74 %
25.	Addl. Chief Planner	01	00.74 %
26.	Marketing Manager-II	01	00.74 %
27.	Sr. Planner (Special Projects)	01	00.74 %
28.	Executive Engineer (Kharghar)	01	00.74 %
29.	Chief Health Officer	01	00.74 %
30.	Chief Grievance Redressal Officer	01	00.74 %
31.	MSEB (other than CIDCO)	01	00.74 %
	<b>TOTAL</b>	<b>135</b>	<b>100 %</b>

**Table 3.2 :** Department-wise complaints received in Vigilance Department in 2018-19

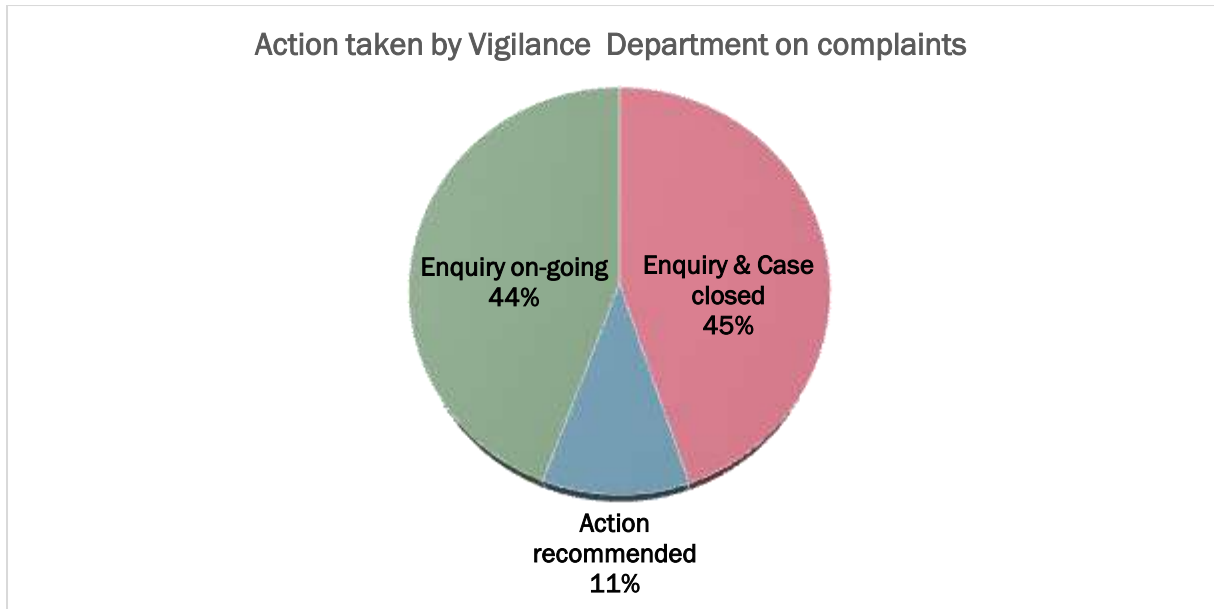
## 4. ACTION TAKEN

### 4.1 Details of enquiry on vigilance complaints received in 2018-19 by all sources & by brought forward from 2014:

As per Vigilance reports of year 2014-15, 2015-16, 2016-17 & 2017-18 it is seen that some complaints were always in process as on last date of report for different reasons. By taking action on these complaints, some of them may be completed / closed in the next year. Hence status of in process complaints of previous years brought forward to 2018-19 and complaints received during 2018-19 are given below

Status	Vigilance complaints received during 2014 to 2018 but brought forward to 2018-19	Vigilance complaints received during Year 2018-19	Total Vigilance complaints on which action taken during Year 2017-18
Vigilance Enquiry completed / closed & Case closed	25	57	82 (45%)
Vigilance Enquiry completed & Action recommended	04	16	20 (11%)
Vigilance enquiry on-going	19	62	81 (44%)
<b>Total</b>	<b>48</b>	<b>135</b>	<b>183 (100%)</b>

**Table 4.1:** Status of vigilance enquiries as on 31.04.2019



**Fig 4.1:** Details of Action taken on vigilance complaints received in 2018-19

## 4.2 Actions recommended by Vigilance department after an enquiry on complaints.

Following table represents the recommendation of various actions have been taken after completion of enquiry on vigilance complaints in 2018-19

	ACTION RECOMMENDED AFTER AN ENQUIRY ON VIGILANCE COMPLAINTS	NO. OF CASES IN WHICH ACTION RECOMMENDED	NO. OF EMPLOYEES AGAINST WHOM ACTION RECOMMENDED	PERCENTAGE %
1	Suspension	02	02	07.40 %
2	Departmental Enquiry	07	09	33.33 %
3	Show-Cause Notice	01	03	11.11 %
4	Displeasure note	01	01	03.70 %
6	Warning (Oral)	01	05	18.51 %
7	F.I.R.	03	03	11.11 %
8	Transfer	01	02	07.40%
9	Vigilance circular/ advisory issued	03	-	-
10	<b>Total</b>	<b>19</b>	<b>27</b>	<b>100%</b>

**Table 4.2:** Recommendations made after completion of Vigilance enquiry on complaints received

## 5. VIGILANCE CLEARANCE & RTI CASES

### 5.1 Vigilance clearance decided in 2018-2019

To process for vigilance clearance of officers/employees for various purposes is a part of Preventive Vigilance function of Vigilance department on proactive basis. The Vigilance Department disposed of 908 cases of employees for Vigilance clearance. Details of that are given below

Sr. No.	Purpose of Vigilance clearance	No. of cases clearance given	No. of cases clearance rejected	Total no. of cases
1	Passport	193	00	193
2	VISA	095	02	097
3	Confirmation	189	09	198
4	Promotion	289	22	311
5	Retirement	73	09	082
6	Transfer	00	00	000
7	Releasing of final dues	14	02	016
8	Extension / Re-employment	00	00	000
9	Resignation	03	00	003
10	Experience Letter	04	00	004
11	Interview	12	00	12
12	Other	03	00	003
<b>TOTAL</b>		<b>875</b>	<b>44</b>	<b>919</b>

**Table 5.1:** No. of vigilance clearance decided in 2018-2019

## 5.2 Right to Information Act 2005 related cases disposed of in year 2018-2019

SECTION	No of RTI application received ADO (DE)	No of cases in which information given	No of cases in which information rejected / unsatisfied with information given	No cases in which first appeal attended	No of cases in which second appeal attended
Preliminary Enquiry Section	22	16	08	08	01
Departmental Enquiry Section	05	1	04	02	00
<b>TOTAL</b>	<b>27</b>	<b>17</b>	<b>12</b>	<b>10</b>	<b>01</b>

**Table 5.2:** Right to Information Act 2005 related cases handled in 2018-19



## 6. PREVENTIVE VIGILANCE ACTIONS

### 6.1 Surprise visits & checks to various departments of CIDCO

As a part of preventive vigilance, vigilance team has taken more than 20 surprise visits for checking standard operational processes of various departments of CIDCO. This helped to keep proper surveillance on pending work in the respective departments and its timely disposal.

### 6.2 Training to CIDCO officers regarding Departmental Enquiries, RTI; etc.

In order to make CIDCO officers aware of their roles and responsibilities as Presenting Officer & Competent Authority in disciplinary cases and RTI Act, the following In-house training programs were organized.

Sr. No.	Date of Training	Topic	Guide / Trainer	No. of Trainees
1.	26.09. 2018	सिडको कर्मचाऱ्यां विरुद्ध करण्यात येणारी विभागीय चौकशीची कार्यवाही व त्याबाबतची नियमावली / तरतुदी. कर्मचाऱ्यांच्या शंका समाधान व येणाऱ्या अडचणी बाबत चर्चा.	Shri Mohan Gawas, Consultant (Adm.)	50
2.	26.09. 2018	RTI Act 2005	Shri Mohan Gawas, Consultant (Adm.)	50
4.	27.09. 2018	विभागीय चौकशीचे कामकाज, सक्षम प्राधिकारी, सादरकर्ता अधिकारी, अपचारी यांचे सहाय्यक अधिकारी यांची कर्तव्ये व पुरावे अभिलेखित करण्याची कार्यपद्धती.	Shri. C. W. Meshram, DEO	50
5.	24.01.2019	Roles and responsibilities of presenting officer in DE	Shri Mohan Gawas, Consultant (Adm.)	30
6.	24.01.2019	Discussion on problems of presenting officer	Shri Mohan Gawas, Consultant (Adm.)	30

**Table 6.1:** In-House Training Programs conducted by Vigilance Department in 2018-19

### 6.3 Vigilance Circulars, Advisories, Office Orders were issued by Vigilance Department.

After completion of some Vigilance enquiries following Vigilance Circulars, Advisories, Office Orders were issued by Vigilance Department for process improvement and to avoid similar complaints being raised in future as a Preventive Vigilance concern.

Sr. no.	Vigilance Circulars, Advisories, Office Orders	Date of issuance
1	Vigilance Circular : निलंबन आढावा समितीच्या शिफारशीच्या अनुषंगाने मा. न्यायालयीन आदेशाच्या आधिन राहून अटी व शर्तीसह तात्पुरते निलंबन मागे घेतलेल्या व दक्षता विभागाने शिफारशी केलेल्या कर्मचाऱ्यांना अकार्यकारी पदावर नियुक्त करणेबाबत.	19.04.2018
2	Vigilance Circular : अपचारी अधिकारी/कर्मचारी यांच्या बचाव सहाय्यकाच्या नेमणूकीबाबत उपस्थित करण्यात येणाऱ्या शंकाचे निरसन.	27.08.2018
3	Training Circular : CIDCO Training Programme by TII, on 25 <sup>th</sup> January 2019 at CIDCO Golf Course, Kharghar.	14.12.2018
4	Office order : Meeting of RTI Review Committee	04.02.2019
5	Vigilance advisory : सिडको कार्यालयांमध्ये संध्याकाळी 17.00 नंतर परवानगीशिवाय अभ्यांगतांना विभाग प्रमुखांनी आपल्या कार्यालयामध्ये अंतिमहत्वाच्या कामाव्यतिरिक्त नाहक थांबू न देण्याबाबत.	07.03.2019

**Table 6.2:** Vigilance Circulars, Advisories, Office Orders issued by Vigilance Department in 2018-19

### 6.4 Integrity Pact

Integrity Pact creates an image of CIDCO as being transparent and one that offers equal opportunity, giving it an edge over its competitors.

- The process of Integrity Pact was implemented for all contracts above Rs.5.0 crores to maintain high level of honesty, transparency and integrity during tendering process.
- It is assisted by the process of third party investigation of any bidder complaint regarding integrity in the tendering process through two reputable independent external monitors. CIDCO has appointed Mr. D. T. Joseph, IAS

(Retd.) and Mr. Jayant Kumar Banthia, IAS (Retd.) as ‘Independent External Monitors’ (IEM) for the Integrity Pact.

All contracts of CIDCO worth above Rs.5.0 Crs. Come under Integrity Pact. In 2016-17 & 2017-18, following is the statistics for Integrity Pact contracts.

<i>Sr. No</i>	<i>Year</i>	<i>No. of tenders invited during the period</i>	<i>Total contract value (Rs. in Crs.)</i>	<i>Average value (Rs. in Crs.)</i>
1	2016-17	49	4456.40	90.946
2	2017-18	58	1612.55	27.80
3	2018-19	70	15308.08	218.68

**Table 6.3:** Statistics for Integrity Pact Contracts

## 7. INVESTIGATIVE VIGILANCE (Reactive basis)

### 7.1 Liaison with Anti-corruption Bureau (ACB)

Vigilance Department takes regular review meetings with Anti-corruption Bureau (ACB). In the said meetings, cases under investigation/ enquiry with ACB and CIDCO are discussed for exchange for information and pending administrative issues. Following case is referred to ACB for investigation

Sr. no.	Name of official with designation	Date of Suspension	Reason of suspension
1	Mr. Priydarshan Waghmare, Assoaciate Planner	26.06.2018	Mr. Waghmare demanded bribe at the rate of Rs. 500/- per sq. mtr. of the plot area and compromise of Rs. 700000/- and thereafter accepted Rs. 650000/- on 10.08.2017 from complainant for commitment to intend favored plot no. 20 in Sector-20, Roadpali, which was originally allotted to other person

**Table 7.1 :** Anti-corruption Bureau cases related CIDCO Officers/employees during the year 2018-19

## 8. VIGILANCE AWARENESS WEEK

### 8.1 Vigilance Awareness Week 2018 – Activities

Central Vigilance Commission, Government of India, declared to observe Vigilance Awareness Week - 2018 from 29<sup>th</sup> October to 3<sup>rd</sup> November 2018 with the theme “**Eradicate Corruption- Build a New India**”. According to that Vigilance Department of CIDCO has organised following activities during Vigilance Awareness Week-2018.

Time line	Event	Location
29.10.2018 to 03.11.2018	1. Large & wide publicity for Vigilance Awareness Week – 2018 to create awareness amongst the people/ society by displaying banners, posters within CIDCO office premises and at a prominent location during this week.	Various locations in CIDCO, NMMC, PMC area in Navi Mumbai & CIDCO area at New Towns
29.10.2018	2. Integrity pledge (verbally) taking ceremony as per guidelines of Central Vigilance Commission.	CIDCO Bhavan, & headquarters of respective New Towns Offices
	3. Integrity pledge (online) taking ceremony as per guidelines of Central Vigilance Commission.	Online
	4. One day Workshop/ training for CIDCO Employees / Officials on the theme given by the Central Vigilance Commission i.e., “ <b>Eradicate Corruption- Build a New India</b> ” (approx. 40 participants)	Conference hall, 2 <sup>nd</sup> floor, CIDCO Bhavan, Navi Mumbai
12.10.2018to 22.10.2018	INTER COLLEGE /SCHOOL COMPETITION FOR ESSAY WRITING on the topic :-  “ <b>Eradicate Corruption- Build a New India</b> ” (one thought)	Participation from colleges/ schools in the Navi Mumbai & New Towns area

Time line	Event	Location
12.10.2018 to 22.10.2018	INTER DEPARTMENT COMPETITION FOR ESSAY WRITING on the topic :- <b>"Eradicate Corruption- Build a New India "</b> (one thought)	Department offices of CIDCO at Navi Mumbai & New Towns.
12.10.2018 to 22.10.2018	INTER DEPARTMENT COMPETITION FOR SLOGAN WRITING on the topic about to eradicate corruption.	Department offices of CIDCO in the Navi Mumbai & New Towns.
12.10.2018 to 22.10.2018	INTER DEPARTMENT COMPETITION FOR MAKING OF <b>POSTER/ BANNER/ CARTOON/ PAINTING</b> with social message about to eradicate corruption	
12.10.2018 to 22.10.2018	INTER DEPARTMENT <b>SIGNATURE CAMPAIGN</b> with social message in the form of picture or words about CIDCO against corruption	
29.10.2018 to 01.11.2018	Street plays performance by the students of Schools /Colleges in Navi Mumbai on the theme <b>"Eradicate Corruption- Build a New India"</b>	Various locations in CIDCO, NMMC & PMC area in Navi Mumbai
02.11.2018	<b>EXHIBITION</b> of entries received on the theme of Vigilance Awareness Week-2018 in the inter department competitions for :  (i) Slogan Writing,  (ii) Making of Poster/ Banner/ Cartoon/ Painting &  (iii) Signature Campaign	7 <sup>th</sup> floor, in front of Auditorium, CIDCO Bhawan
02.11.2018	INTER DEPARTMENT <b>QUIZ CONTEST</b> (i. <i>General Knowledge</i> , ii. <i>Current Affairs</i> , iii. <i>CIDCO Service Regulations, RTI Act, MRTP Act &amp; CIDCO</i> )	Auditorium Hall, 7 <sup>th</sup> floor, CIDCO Bhawan
	INTER SCHOOL/ COLLEGE STREET PLAY PERFORMANCE ON STAGE by students (Minimum 4 team)	
	SPEECH OF GUEST SPEAKER	
	CONCLUDING CEREMONY WITH PRIZE DISTRUBUTION	
29.10.2018 to 02.11.2018.	Arrangement of <i>Dakshta Booths</i> (Vigilance Camps /Stalls) along with <i>Dakshta Doots</i>	CIDCO Bhawan, Raigad Bhawan, CIDCO Fire

Time line	Event	Location
	(Vigilance Volunteers) to distribute pamphlets/ handouts to visitors for spreading vigilance awareness and to collect their suggestions, if any	Stations, Nodal/ site offices in Navi Mumbai & New Town offices
29.10.2018 to 03.11.2018	Large & wide publicity for Vigilance Awareness week-2018 and Web Link to create awareness among the people / Society	Various locations in CIDCO, NMMC & PMC area in Navi Mumbai & CIDCO area in New Towns
10.2018 to 03.11.2018	Participation of Non-govt. organizations, corporate offices in private sector, medical institutions, service organizations in the local areas by distributing banners, posters, pamphlets, handouts on Anti-Corruption and wide publicity	

**Table 8.1: Events & Activities organized by Vigilance Department during Vigilance Awareness week of year 2018**

The Vigilance Awareness Week 2018 ended with good response from the employees and public at large.

## 8.2 GLIMPSE OF VIGILANCE AWARENESS WEEK- 2018

### 1. INTEGRITY OATH CEREMONY



**Photo 1.1:** Oath taken by Mr. Prashant Thakur, Chairman, CIDCO with other officers/employees of CIDCO during Vigilance Awareness Week of the year 2018.





**Photo 1.2:** Oath taken by Mr. Lokesh Chandra, VC & MD, CIDCO with other officers/employees of CIDCO during Vigilance Awareness Week of the year 2018.



**Photo 1.3:** Oath taken by Shri. Vinay Kargaonkar, CVO, CIDCO with other officers/employee of CIDCO during Vigilance Awareness week of the year 2018.



**Photo 1.4 :** Oath taken by CIDCO officers/ employees during Vigilance Awareness week of the year 2018



**Photo 1.5 :** Oath taken by CIDCO officers/ employees & students during Vigilance Awareness week of the year 2018





**Photo 1.6 :** Oath taken by CIDCO officers/ employees & students during Vigilance Awareness week of the year 2018

## 2. WORKSHOP



**Photo 2.1:** Work Shop for CIDCO HoDs held on the topic of 'Eradicate Corruption- Build a New India' in Vigilance Awareness week 2018 by speaker Mr. N. T. Ravindran, Ex-Chief Technical Officer, Keral Govt. & Chief Manager (Contract), THDC India Ltd.



**Photo 2.2:** Work Shop for CIDCO HoDs held on the topic of 'Eradicate Corruption- Build a New India' in Vigilance Awareness week 2018 by speaker Mr. N. T. Ravindran, Ex-Chief Technical Officer, Keral Govt. & Chief Manager (Contract), THDC India Ltd



**Photo 2.3:** Work Shop for CIDCO HoDs held on the topic of 'Eradicate Corruption- Build a New India' in Vigilance Awareness week 2018 by speaker Mr. N. T. Ravindran, Ex-Chief Technical Officer, Keral Govt. & Chief Manager (Contract), THDC India Ltd





**Photo 2.4:** Work Shop for CIDCO HoDs held on the topic of 'Eradicate Corruption- Build a New India' in Vigilance Awareness week 2018 by speaker Mr. N. T. Ravindran, Ex-Chief Technical Officer, Kerala Govt. & Chief Manager (Contract), THDC India Ltd

### 3. STREET PLAYS PERFORMED BY STUDENTS



**Photo 3.1:** Street play performed by College students during Vigilance Awareness week of the year 2018 at Raigad Bhawan, CBD-Belapur



**Photo 3.2:** Street play performed by College students during Vigilance Awareness week of the year 2018 at Kharghar



**Photo 3.3:** Street play performed by College students during Vigilance Awareness week of the year 2018 at Railway Station, CBD-Belapur





**Photo 3.4:** Street play performed by College students during Vigilance Awareness week of the year 2018 at Koparkhairane Railway station



**Photo 3.5:** Street play performed by College students during Vigilance Awareness week of the year 2018 at Koparkhairane



**Photo 3.6:** Street play performed by College students during Vigilance Awareness week of the year 2018 at Kalamboli



#### 4. QUIZ COMPETITION



**Photo 4.1:** Street play performed by College students during Vigilance Awareness week of the year 2018 at Raigad Bhawan, CBD-Belapur



**Photo 4.2:** Street play performed by College students during Vigilance Awareness week of the year 2018 at Raigad Bhawan, CBD-Belapur

## 5. EXHIBITION OF POSTERS, SLOGANS, SIGNATURE COMPITITION OF CIDCO STAFF



**Photo 5.1:** Exhibition of Posters of Poster making competition of CIDCO Staff



**Photo 5.2:** Exhibition of Posters of Poster making competition of CIDCO Staff





**Photo 5.3:** Exhibition of Slogans of slogan writing competition of CIDCO Staff



**Photo 5.4:** Exhibition of Posters of Poster making competition of CIDCO Staff

## 6. GUEST SPEECH



**Photo 6.1:** Guest of honor Mr. Sanjay Barve, DGP of Anti-Corruption Bureau, Maharashtra



**Photo 6.2:** Speech given by guest of honor Mr. Sanjay Barve, DGP of Anti-Corruption Bureau, Maharashtra





**Photo 6.3:** CIDCO staff listening to the speech given by guest of honor Mr. Sanjay Barve, DGP of Anti-Corruption Bureau, Maharashtra



**Photo 6.4:** Speech given by guest of honor Mr. Sanjay Barve, DGP of Anti-Corruption Bureau, Maharashtra

## 7. PRIZE DISTRIBUTION CEREMONY



**Photo 7.1:** Prize distributed by hands of guest of honor Mr. Sanjay Barve, DGP of Anti-Corruption Bureau, Maharashtra to student



**Photo 7.2:** Prize distributed by hands of guest of honor Mr. Sanjay Barve, DGP of Anti-Corruption Bureau, Maharashtra to CIDCO staff





**Photo 7.3:** Prize distributed by hands of guest of honor Mr. Sanjay Barve, DGP of Anti-Corruption Bureau, Maharashtra to students



**Photo 7.4:** Prize distributed by hands of guest of honor Mr. Sanjay Barve, DGP of Anti-Corruption Bureau, Maharashtra to students