

ANNUAL REPORT

Of

VIGILANCE DEPARTMENT

2019-2020

(From 01.04.2019 to 31.03.2020)



CITY & INDUSTRIAL DEVELOPMENT CORPORATION OF MAHARASHTRA LTD.

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1. INTRODUCTION

1.1 About CIDCO:

City and Industrial Development Corporation (CIDCO) of Maharashtra Ltd., is a company wholly owned by the Govt. of Maharashtra and started functioning on 17th March 1970, with the specific aim of decongesting Mumbai city and at the same time creating a new planned, self-sufficient and sustainable city on the mainland across Thane creek adjoining Mumbai. CIDCO is a public sector undertaking incorporated as a company which is notified by the Maharashtra State Government as the New Town Development Authority (NTDA). The Government later widened the scope of CIDCO's activities delegating the responsibility as the Special Development Authority (SPA). The objectives of CIDCO is to plan and develop urban settlements self-sufficient with physical and social infrastructure that could meet residential, commercial, socio-cultural and industrial needs of the population in the years to come with a vision of creating safe, environment-friendly and sustainable city with atmosphere conducive for fuller and richer life that would be devoid of socio-economic disparities.

1.2 About Vigilance Department in CIDCO:

Vigilance Department was formed in CIDCO vide BR No.10817 dtd.17/05/2013, headed by Chief Vigilance Officer (CVO) who is not below in the rank of Deputy Inspector General of Police, deputed by Government of Maharashtra from Police department. The main objective of this department is to prevent corruption and enhance transparency in official procedures of CIDCO. The Vigilance Department not only takes appropriate steps on the received complaints but also recommend process change to various departments of CIDCO for improving transparency and efficient service delivery.

1.3 Functions of Vigilance Department:

The functions of the Vigilance Department can be broadly divided into two categories:-

A) Preventive Vigilance (Proactive measures);B) Investigative Vigilance (Reactive measures)

A) Preventive Vigilance (Proactive basis):-

- Surveillance on corruption prone areas such as allotment section, lands branch, FSI, TDR permission, payment releasing section; etc.
- To conduct surprise visits in sensitive & corruption prone areas to check integrity of employees.
- Maintain Surveillance on employees of doubtful integrity, monitoring movements of illegal agents in CIDCO premises, colonies.
- Recommend policies for periodical rotations of staff on sensitive posts.
- To examine the departmental process manuals of various departments of CIDCO.
- Process for vigilance clearance of officers/employees.
- To conduct in-house training programs for officers/employees.
- Liaison with Police Department.
- Supervision of CIDCO Bhavan and other CIDCO offices situated in different places from security angle.
- Access control in CIDCO office premises including on holidays.
- To motivate the employees restraining from malpractices

B) Investigative Vigilance (Reactive basis):-

- Collect intelligence about any misconduct/malpractices in CIDCO and investigate the complaints of malpractices against officers and employees of CIDCO.
- Investigation of complaints having vigilance angle against all categories of employees, agencies, allotments, illegal agents operating for allotment of transit tenements and CIDCO flats, shops; etc.
- Monitor progress of action recommended by Vigilance Department in various cases.
- Ensure speedy processing of vigilance cases at all stages.
- Assistance to the Police in the investigation of cases related to CIDCO.
- To watch cases of disciplinary actions pending with respective competent authorities.

2. COMPLAINTS

2.1 Complaints received from public in Vigilance Department

Following table represent the complaints received from the public from April-2019 to March-2020. The segregation shows that 39 % complaints are Vigilance type & 61 % non-vigilance type. Details are as shown in table given below.

2.1 Complaints received in Vigilance Department by Tapal / Mail/ Web-link on Vigilance Portal

Month	Vigilance Complaints	Non-Vigilance complaints	Total
April 2019	3	16	19
May 2019	1	14	15
June 2019	4	15	19
July 2019	18	9	27
August 2019	14	3	17
September 2019	3	17	20
October 2019	4	9	13
November 2019	11	15	26
December 2019	13	12	25
January 2020	11	18	29
February 2020	6	11	17
March 2020	0	0	0
Total	88	139	227
Percentage	39 %	61%	100%

Table 2.1: Month wise complaints received from public in Vigilance Department by *Tapal /* Mail / Web-link on Vigilance Portal

2.2 Year wise comparison of vigilance complaints received and disposed in Percentage:

Sr No.	Year	Vigilance Complaints receipts	Vigilance Complaints disposed in same year	Percentage of disposal
1	2014-15	140	93	66.42 %
2	2015-16	104	81	77.88 %
3	2016-17	119	59	49.57 %
4	2017-18	107	79	73.83 %
5	2018-19	135	73	54.07 %
6	2019-20	88	40	45.45%

Table 2.2: Year wise comparison of vigilance complaints received and disposed in percentage

2.3 Year wise comparison of vigilance complaints received and disposed in bar diagram:

No. of vigilance complaints received and disposed per year during Year 2014-15 to 2019-20 are given below



Fig 2.1: Comparative Bar Graph about No. of vigilance complaints received and disposed per year during Year 2014-15 to 2019-20

2.4 Details of vigilance complaints received to Vigilance Department in current year 2019-20

Total 88 vigilance complaints by *Tapal* / Mail, Vigilance web-link / Portal were received in year 2019-20 in Vigilance Department. There were 48 vigilance complaints brought forward from years 2014 -19. In year 2019-20, out of total 187 (107+80) vigilance complaints, 99 (55+44) complaints are disposed of and 88 (52+36) complaints are carried forward for the year 2019-20. Details of complaints received & disposed by Vigilance Department in 2019-20 are given below.

SOURCES OF COMPLAINTS received in 2019-20 (between 01.04.2019 & 31.03.2020)	NO. OF COMPLAINTS RECEIPT	NO. OF COMPLAINTS DISPOSED	NO. OF COMPLAINTS IN PROCESS (as on 31.03.2020)
Vigilance Department's inward, e- mail, Web-link of Vigilance Portal	88	40	48
Complaints brought forward from 2014-19 as on 01.04.2019	80	44	36
Total	168	84	84

Table 2.3 : Details of complaints received to Vigilance Department by all sources in 2019-20

3. RECEIPTS AND DISPOSALS OF VIGILANCE COMPLAINTS

3.1 Review of complaints which were in process in last year 2018-19

In last Annual report for the year 2018-19, which was submitted to CIDCO Board, 81 enquiries were shown as in process out of 183 vigilance complaints received in the Vigilance Department. The current status of these complaints is given below:

Status	No. of complaints
Vigilance enquiry closed & Case closed	43
Vigilance enquiry completed & reports sent to Competent Authority for further action	4
Vigilance enquiry on-going	33
Total	81

Table 3.1: Current statuses of the cases which were in process in last Annual Report 2018-19

3.2 Department-wise vigilance complaints received in Vigilance Department in year 2019-20

Following table shows the complaints received in vigilance department related to various departments within CIDCO for the year 2019-20

Sr. NO	DEPARTMENT / HEAD OF DEPARTMENT	TOTAL	PERCENTAGE
1	CCUC (NM)	7	6.54%
2	CCUC (Naina)	1	0.93%
3	CL & SO (Thane & Raigad, 12.5%)	22	20.56%
4	CL & SO (Land Aqusition)	3	2.80%
5	CL & SO (New Towns/SP)	0	0.00%
6	Joint Registrar	1	0.93%
7	ACLSO (Garajepoti) & Court cases	0	0.00%
8	Lands (Airport)	0	0.00%

Sr.	DEPARTMENT / HEAD OF	TOTAL	PERCENTAGE
9	Company Secretary	0	0.00%
10	Chief Engineer (NMIA)	8	7.48%
11	Chief Engineer (Special Project)	4	3.74%
12	ACE-III	11	10.28%
13	Chief Planner (Naina)	2	1.87%
14	CT & CP	2	1.87%
15	Chief Health Officer	0	0.00%
16	General Manager (Administration)	0	0.00%
17	Manager (Rehabilitation)	1	0.93%
18	Sr. Law Officer	0	0.00%
19	Chief Fire Officer	5	4.67%
20	Public Relation Officer	0	0.00%
21	System Manager	0	0.00%
22	General Manager (Environment)	0	0.00%
23	Sr. Statistion	0	0.00%
24	Economist	0	0.00%
25	Additional Chief Planner (ARC)	0	0.00%
26	ACP (NMIA & 12.5%)	0	0.00%
27	ACP (BP/DP/NT)	0	0.00%
28	Additional Chief Planner (NM)	0	0.00%
29	Additional Chief Planner (SP)	0	0.00%
30	Additional Chief Architect	1	0.93%
31	Additional Chief Planner (A+R)	0	0.00%
32	Sr. Planner (BP)	1	0.93%
33	Horticulture Officer	0	0.00%
34	Administrator (New Towns)	4	3.74%
35	Div. Officer (Kharghar & Kamothe)	0	0.00%
36	Div. Officer (Nerul & Belapur)	0	0.00%
37	Div. Officer (Ulwe & Dronagiri)	0	0.00%
38	Div. Officer (Panvel & Kalamboli)	0	0.00%
39	Div. Officer (Koparkhairane & Vashi)	0	0.00%
40	Div. Officer (Airoli)	0	0.00%

Sr.	DEPARTMENT / HEAD OF	TOTAL	PERCENTAGE
41	Security Officer	1	0.93%
42	Social Service Officer	0	0.00%
43	Manager (Marketing - 1)	4	3.74%
44	Manager (Marketing - 2)	0	0.00%
45	Chief Engineer (Navi Mumbai)	0	0.00%
46	Chief Accounts Officer	0	0.00%
47	Chief Architect & Planner	4	3.74%
48	Manger (Town Services - I)	1	0.93%
49	Manger (Town Services - II)	17	15.89%
50	Manger (Town Services - III)	2	1.87%
51	Manger (Personnel)	3	2.80%
52	JMD-I Office	0	0.00%
53	JMD-II Office	0	0.00%
54	JMD-III Office	0	0.00%
55	CVO Office	0	0.00%
56	MD Office	0	0.00%
57	Chairman Office	1	0.93%
58	GM(SEZ)	1	0.93%
	TOTAL	107	100.00%

 Table 3.2 : Department-wise complaints received in Vigilance Department in 2019-20

4. ACTION TAKEN

4.1 Details of enquiry on vigilance complaints received in 2019-20 by all sources & by brought forward from 2014:

As per Vigilance reports of year 2014-15, 2015-16, 2016-17, 2017-18 & 2019-20 it is seen that some complaints were always in process as on last date of report for different reasons. By taking action on these complaints, some of them may be completed / closed in the next year. Hence status of in process complaints of previous years brought forward to 2019-20 and complaints received during 2019-20 are given below

Status	Vigilance complaints received during 2014 to 2019 but brought forward to 2019-20	Vigilance complaints received during Year 2019-20	Total Vigilance complaints on which action taken during Year 2019-20
Vigilance Enquiry completed / closed & Case closed	43	18	63
Vigilance Enquiry completed & Action recommended	08	02	04
Vigilance enquiry on-going	36	71	66
Total	87	91	133

Table 4.1: Status of vigilance enquiries as on 31.03.2020



Fig 4.1: Details of Action taken on vigilance complaints received in 2019-20

4.2 Actions recommended by Vigilance department after an enquiry on complaints.

Following table represents the recommendation of various actions have been taken after completion of enquiry on vigilance complaints in 2019-20

	ACTION RECOMMENDED AFTER AN ENQUIRY ON VIGILANCE COMPLAINTS	NO. OF CASES IN WHICH ACTION RECOMMENDED	NO. OF EMPLOYEES AGAINST WHOM ACTION RECOMMENDED	PERCENT AGE %
1	Suspension	0	0	0%
2	Departmental Enquiry	6	8	54.55%
3	Show-Cause Notice	2	5	45.45%
4	Displeasure note	0	0	0%
5	Memorandum	0	0	0%
6	Warning (Oral)	0	0	0%
7	F.I.R.	0	0	0%
8	Transfer	0	0	0%
9	Vigilance circular/ advisory issued	0	0	0%
10	Total	8	13	100%

Table 4.2: Recommendations made after completion of Vigilance enquiry on complaints received

5. VIGILANCE CLEARANCE & RTI CASES

5.1 Vigilance clearance decided in 2019-2020

To process for vigilance clearance of officers/employees for various purposes is a part of Preventive Vigilance function of Vigilance department on proactive basis. The Vigilance Department disposed of 908 cases of employees for Vigilance clearance. Details of that are given below

Sr. No.	Purpose of Vigilance clearance	No. of cases clearance given	No. of cases clearance rejected	Total no. of cases
1	Passport	135	2	137
2	VISA	70	2	72
3	Confirmation	104	3	107
4	Promotion	73	10	83
5	Retirement	44	1	45
6	Transfer	2	0	2
7	Releasing of final dues	1	0	1
8	Extension / Re-employment	0	0	0
9	Resignation	9	0	9
10	Experience Letter	2	0	2
11	Interview	13	0	13
12	Other	8	0	8
	TOTAL	461	18	479

5.2 Right to Information Act 2005 related cases disposed of in year 2019-2020

SECTION	No of RTI application received ADO (DE)	No of cases in which information given	No of cases in which information rejected / unsatisfied with information given	No cases in which first appeal attended	No of cases in which second appeal attended
Preliminary Enquiry Section	44	27	17	4	3
Departmental Enquiry Section	2	1	1	0	0
TOTAL	46	28	18	4	3

Table 5.2: Right to Information Act 2005 related cases handled in 2019-20

6. DEPATMENTAL ENQUIRY (from DE Officer)

Departmental Enquiry Cases 2019- 20 (between 01.04.2019 & 31.03.2020)	RECEIVED	DISPOSED	In Process (On 31.03.2020)
DE cases received in 2019-20	19	0	19
DE cases brought forward from 2014-19 as on 01.04.2019	20	5	15
Total	39	5	34

Table 6.0: Departmental Enquiry (from DE Officer) Year 2019-2020

7. GRIEVANCE REDRESSAL SYSTEM

SOURCES OF COMPLAINTS received in 2019-20 (between 01.04.2019 & 31.03.2020)	RECEIVED	DISPOSED	In Process (on 31.03.2020)
Grievances received in 2019- 20 (General+ Engineering	550	521	29

Table 7.0: Grievance Redressal System - Year 2019-2020

8. EMERGENCY OPERATION CENTER

SOURCES OF COMPLAINTS received in 2019-20 (between 01.04.2019 & 31.03.2020)	RECEIVED	DISPOSED	PENDING
Grievances received in 2019-20	217	217	0
Grievances brought forward from 2014-19 as on 01.04.2019	0	0	0
Total	217	217	0

Table 8.0: Emergency Operation System - Year 2019-2020

9. VISITORS MANAGEMENT SYSTEM

Department-Wise Visitors Summary Report.

Sr. No.	Department	Total Visitors	No	of
1.	Fire Safety	1501		
2.	MTS-II	29082		
3.	HOUSE KEEPING	22		
4.	MARKETING	2		
5.	CS OFFICE	34		
6.	MTS-I	7054		
7.	LANDS 22.5%	1213		
8.	SOCIAL SERVICE	14		
9.	ACCOUNTS	3374		
10.	RTI- GM(ADM)	127		
11.	MTS-III	7405		
12.	CHAIRMAN OFFICE	522		
13.	JMD-I OFFICE	220		
14.	TELECOM	143		
15.	LIBRARY	119		
16.	ENGINEERING	3710		
17.	METRO	88		
18.	STATISTICS	19		
19.	REHABILITATION	1		
20.	LAW	165		
21.	MD OFFICE	1106		
22.	JMD-II OFFICE	689		

23.	CFC	18	
24.	T-C	551	
25.	CVO	276	
26.	SURVEY	517	
27.	LANDS 12.5%	27210	
28.	PUBLIC HEALTH	159	
29.	WATER SUPPLY	184	
30.	PUBLIC RELATION	353	
31.	ENVIRONMENT	18	
32.	ELECTRICAL	156	
33.	OTHER	719	
34.	ARCHITECTURE	125	
35.	PLANNING	919	
36.	DATA CENTER	136	
37.	JMD-III OFFICE	57	
38.	ECONOMICS	60	
39.	PERSONNEL	162	
	TOTAL →	88,230	

Table 9.0: Visitors Management System : Year 2019-2020

10. PREVENTIVE VIGILANCE ACTIONS

10.1 Surprise visits & checks to various departments of CIDCO

As a part of preventive vigilance, vigilance team has taken more than 18 surprise visits for checking standard operational processes of various departments of CIDCO. This helped to keep proper surveillance on pending work in the respective departments and its timely disposal.

10.2 In-House Training / Seminar/ Workshop Programs guided by Vigilance Department in 2019-20, RTI; etc.

In order to make CIDCO officers aware of their roles and responsibilities as Presenting Officer & Competent Authority in disciplinary cases and RTI Act, the following In-house training programs were organized.

Sr. No.	Date of Training	Topic	Guide/Trainer	No. of Trainees
1.	06/03/2020	Role & Responsibilities of Presenting Officer in Departmental Enquiry	Shri Mohan Gawas, Consultant (DE)	27
2.	07/03/2020	Conduct Rules & Disciplinary action against CIDCO employee	Shri Mohan Gawas, Consultant (DE)	200
4.	24/01/2020	Departmental Enquiry	Shri Mohan Gawas, Consultant (DE)	180

Table 10.1: In-House Training Programs conducted by Vigilance Department in 2019-20

10.3 Vigilance Circulars, Advisories, Office Orders were issued by Vigilance Department.

After completion of some Vigilance enquiries following Vigilance Circulars, Advisories, Office Orders were issued by Vigilance Department for process improvement and to avoid similar complaints being raised in future as a Preventive Vigilance concern.

1.	परिपत्रक : दक्षता विभागाने दिलेल्या अभिप्रयांबाबत (दक्षता विभागाकडे	01.04.2019			
	अभिप्रायांकरीत पाठविलेल्या प्रकरणी दक्षता विभागाच्या अभिप्रायांशी असहमती				
	दर्शवून ज्या प्रकरणी निर्णय घेतले आहेत अशा प्रकरणांची माहिती दक्षता विभागास				
	पाठविण्यात येणेबाबत)				
2.	Circular: Regarding Acceptance of gifta by Government Servant	15.10.2019			

3.	कार्यालयीन परिपत्रक : अग्निशमन विभागामध्ये शिस्त् व अनुशासन यांचे काटेकोरपणे पालन होणेबाबत.	20.11.2019
4.	परिपत्रक : वार्षिक मालमत्ता विवरणपत्रे सादर करण्याबाबत	24.02.2020
5.	परिपत्रक: सिडको अखत्यारातील विभागांचे सुधारित Process Manual तयार करणेबाबत.	25.02.2020
6.	Circular : In hour workshop on "Roles & Responsibilities of presenting officer in "Departmental Enquiry" at CIDCO Bhavan.	28.02.2020
7.	Training Circular : CIDCO staff Training Programme by TII, on 6^{th} July, 2019 at 'CIDCO Golf Course' , Kharghar.	24.06.2020

Table 10.2: Vigilance Circulars, Advisories, Office Orders issued by Vigilance Department in 2019-20

10.4 Integrity Pact

Integrity Pact creates an image of CIDCO as being transparent and one that offers equal opportunity, giving it an edge over its competitors.

- The process of Integrity Pact was implemented for all contracts above Rs.5.0 crores to maintain high level of honesty, transparency and integrity during tendering process.
- It is assisted by the process of third party investigation of any bidder complaint regarding integrity in the tendering process through two reputable independent external monitors. CIDCO has appointed Mr. D. T. Joseph, IAS (Retd.) and Mr. Jayant Kumar Banthia, IAS (Retd.) as 'Independent External Monitors' (IEM) for the Integrity Pact.

All contracts of CIDCO worth above Rs.5.0 Crs. Come under Integrity Pact. From 2016-17 & 2019-20, following is the statistics for Integrity Pact contracts.

Sr. No	Year	No. of tenders invited during the period	Total contract value (Rs. in Crs.)	Average value (Rs. in Crs.)
1	2016-17	49	4456.40	90.946
2	2017-18	58	1612.55	27.80
3	2018-19	70	15308.08	218.68
4	2019-20	69	22310.702	323.343

Table 10.3: Statistics for Integrity Pact Contracts

11. INVESTIGATIVE VIGILANCE (Reactive basis)

11.1 Liaison with Anti-corruption Bureau (ACB)

Vigilance Department takes regular review meetings with Anti-corruption Bureau (ACB). In the said meetings, cases under investigation/ enquiry with ACB and CIDCO are discussed for exchange for information and pending administrative issues. Following case is referred to ACB for investigation

Sr. no.	Name of official with designation	Date of Suspension	Reason of suspension
1	Shri. Pritamsingh Bharatsingh Rajput, Devlopment Officer	11/6/2019	Shri. Pritamsingh Bharatsingh Rajput, Development Officer, and Shri. Vikas Kisan Khadase, Surveyor, CIDCO have demanded bribe of Rs.1000000/- (Rupees Ten Lakhs) on 26/05/2019 and after negotiation agreed to accept bribe of Rs. 800000/- (Rupees Eight Lakhs) by taking advantage of his position as CIDCO employees. Thereafter they accepted first installment of bribe of Rs. 250000/- (Two Lakh Fifty Thousand Rupees) through Shri. Pradip Patil (Canteen waiter) from complainant Shri. Abdul sabir abdul hakim Shah on 10/06/2019 at 16.01 hours at Raigad Bhavan for not taking action against unauthorized constructions at Rabada village, Navi Mumbai.
2	Shri. Vikas Kisan Khadase, Surveyor	11/6/2019	Shri. Pritamsingh Bharatsingh Rajput, Development Officer, and Shri. Vikas Kisan Khadase, Surveyor, CIDCO have demanded bribe of Rs.1000000/- (Rupees Ten Lakhs) on 26/05/2019 and after negotiation agreed to accept bribe of Rs. 800000/- (Rupees Eight Lakhs) by taking advantage of his position as CIDCO employees. Thereafter they accepted first installment of bribe of Rs. 250000/- (Two Lakh Fifty Thousand Rupees) through Shri. Pradip Patil (Canteen waiter) from complainant Shri. Abdul sabir abdul hakim Shah on 10/06/2019 at 16.01 hours at Raigad Bhavan for not taking action

			against unauthorized constructions at Rabada village, Navi Mumbai.
3	Shri. Sagar M. Tapadiya, Asst. Development Officer	2/12/2019	Shri. Sagar Madanlalji Tapdiya, Asstt. Development Officer, CIDCO presently posted at Estate Office Panvel has demanded bribe of Rs. 50,000/-(Rupees thee thousand) on 01.12.2019 and accepted bribe of Rs. 50,000/- (Rupees Fifty thousand) through mediator private agent Shri Ravindra Hukamichand Chhajed on 02.12.2019 (for transfer of flat in the name of Complainant's Niece Shri Sairaj) from complainant Smt Shobha Shridhar Sarang residing at D/01/02, Ground floor, Triveni Sangam CHS, Khanda Colony, Sector 08, New Panvel, Navi Mumbai.

Table 11.1 : Anti-corruption Bureau cases related CIDCO Officers/employees during the year 2019-20

11.2 Other than Anti-corruption Bureau cases related CIDCO Officers/employees were during the year 2019-20

Sr. no.	Name of official with designation	Date of Suspension	Reason of suspension
1	Shri. Sunil Tambe, Filed Officer	6/11/2019	Shri. Sunil Tambe, Field Officer (Emp. No. 16510), while posted in Lands (12.5%) Department, was instructed to lodge FIR in the case of Plot No.G-69, Sector-20, CBD-Belapur. However, he has willfully showed negligence and disobeyance of superior's orders. The act of the employee by knowingly disobeying the orders of superior is a misconduct under regulation 25 (4), (16,) (34) & (39) of CIDCO Service Regulation.

Table 11.2 : Other than Anti-corruption Bureau cases related CIDCO Officers/employees during the year2019-20

12. VIGILANCE AWARENESS WEEK

12.1 Vigilance Awareness Week 2019 – Activities

Central Vigilance Commission, Government of India, declared to observe Vigilance Awareness Week - 2019 from 28th October 2019 to 2nd November 2019 with the theme "Integrity-A way of life". According to that Vigilance Department of CIDCO has organised following activities during Vigilance Awareness Week-2019.

Time line	Event	Location
28.10.2019 to 02.11.2019	1. Large & wide publicity for Vigilance Awareness Week – 2019 to create awareness amongst the people/ society by displaying banners, posters within CIDCO office premises and at a prominent location during this week.	Various locations in CIDCO, NMMC, PMC area in Navi Mumbai & CIDCO area at New Towns
30.10.2019	2. Integrity pledge (verbally) taking ceremony as per guidelines of Central Vigilance Commission.	CIDCO Bhavan, & headquarters of respective New Towns Offices
	3. Integrity pledge (online) taking ceremony as per guidelines of Central Vigilance Commission.	Online
31.10.2019	 One day Workshop/ training for CIDCO Employees / Officials on the theme given by the Central Vigilance Commission i.e., "Integrity- A way of life " (approx. 25 participants) 	Conference hall, 2 nd floor, CIDCO Bhavan, Navi Mumbai
01.11.2019	5. Addressing by Well known speaker & Psychological Support Consultant expert Mr. Sandeep Sawant .	Conference hall, 7 th floor , CIDCO Bhavan, Navi Mumbai.

Table 12.1: Events & Activities organized by Vigilance Depatment during Vigilance Awareness week ofyear 2019

The Vigilance Awareness Week 2019 ended with good response from the employees and public at large.

12.2 GLIMPSE OF VIGILANCE AWARENESS WEEK- 2019

1. INTEGIRTY OATH CEREMONY

Photo 1.1: Oath taken by Hon. VC/MD Mr. Lokesh Chandra , CIDCO with other officers/employees of CIDCO during Vigilance Awareness Week of the year 2019.



Photo 1.2: Addressing to CIDCO Staff by Mr.Nisar Tamboli , Deputy Inspector General of Police & Chief Vigilance Officer CIDCO with other officers/employees of CIDCO during Vigilance Awareness Week of the year 2019.



Photo 1.3: Guest of honor Mr. Sandeep Sawant , Well Known speaker & psychological support consultant Expert, Maharashtra.



Photo 1.4 : CIDCO staff listening to the speech given by guest of honor Guest of honor Mr. Sandeep Sawant, Maharashtra.



Photo 1.5 : Banners based on Theme given by the Central Vigilance Commission i.e. Integrity- A way of Life displayed at CIDCO Bhavan , and various locations in CIDCO, NMMC, PMC area in Navi Mumbai and CIDCO office at New Towns.

			सिडको दक्षता विभागातर्फे २८ ऑक्टोबर ते ०२ नोव्हेंबर २०१९ या कालावधीत आयोजि दक्षता जनजागृती सप्ताह-२०१९	п
भ अ वि आ देख	साहाच आयाज तितावधीमध्ये द सून यावर्षी या षय दिलेला अ केंद्रीय सतर्व योजन करुन व बील विविध क धेकारी / कर्मा	न करात क्षता जन सप्ताहास हि. इता आर इर्मचारी, ार्यक्रमांच वारी यांन	योग (भारत सरकार) दरवर्षी ऑक्टोंबर महिन्याच्या शेवटच्या आठवड असतो. यावर्षी देखील केंद्रीय सतर्कता आयोगाने दि. २८.१०.२०११ जागृती सप्ताह-२०१९ आयोजित करून भ्रष्टाचार निर्मुलनाबाबत जन जा ाठी केंद्रीय सतर्कता आयोगाने "इमानदारी – एक जीवन शैली" (Integ योगाच्या सूचने नुसार दरवर्षी सिडकोमध्ये दक्षता जनजागृती सप्ताह ति शालेय विद्यार्थी, नागरीक, ई. यांचेमध्ये भ्रष्टाचार निर्मूलनाबाबत जन ज वे आयोजन करण्यात आले असून त्याचे वेळापत्रक खाली दिलेले आहे. 1 जाहीर आवाहन करण्यात येते की, त्यांनी दक्षता जनजागृती सप्ताह २० कीय सहभाग व उपस्थिती नोंदवून भ्रष्टाचारा विरुध्दचा लढा यशस्वी कर कीय सहभाग व उपस्थिती नोंदवून भ्रष्टाचारा विरुध्दचा लढा यशस्वी कर कीय सहभाग व उपस्थिती नोंदवून भ्रष्टाचारा विरुध्दचा लढा यशस्वी कर	: ते दि. ०२.११.२०१९ गुती करण्याचे घोषित हे rity - A way of life) नेमित्त विविध कार्यक्रम गगृती करण्यात येते. यात सिडको महामंडळातील
अ.ब्र	ह. दिनांक	वेळ	कार्यक्रम	स्थळ
\$	30.90.2089	99.00	प्रतिज्ञा समारोह :- केंद्रिय दक्षता आयोगाच्या सूचनेनुसार मा. श्री. प्रशांतजी ठाकूर, अध्यक्ष, सिडको व मा. श्री. लोकेश चंद्र, उपाध्यक्ष तथा व्यवस्थापकीय संचालक, सिडको हे सर्व सिडको अधिकारी/कर्मचारी यांना भ्रष्टाचार निर्मूलनाची प्रतिज्ञा देतील तसेच उपस्थितांना या सप्ताहाच्या निमित्ताने प्रकाशित झालेले मा. राज्यपाल व मा. मुख्यमंत्री, महाराष्ट्र राज्य यांचे संदेश वाचून दाखविण्यात येतील.	तळमजला, सिडको भव सीबिडी - बेलापूर
\$	39.90.7099	११.०० ते १३.००	कार्यशाळा :- 'इमानदारी - एक जीवन शैली' (Integrity - A way of life) या विषयावर विविध विभागातील निवडक सिडको अधिकाऱ्यांकरिता कार्यशाळा आयोजित केली आहे. वक्ते:- श्री. प्रदीप रथ, कंपनी सचिव, सिडको	बैठक सभागृह, २ रा मजर सिडको भवन, सीबिडी– बेलापूर
ş	२८.१०.२०१९ ते ०२.११.२०१९		दक्षता जनजागृती सप्ताह – २०१९ च्या अनुषंगाने सिडको कार्यालयांच्या दर्शनी भागात भित्तीपत्रके लावून सिडको अधिकारी/कर्मचारी, नागरिक यांच्यामध्ये भ्रष्टाचार निर्मुलन बाबत जनजागृती करणे.	नवी मुंबई व नवीन शह प्रकल्प परीसरातील सिडको कार्यालये
8	२८.१०.२०१९ - दक्षता जनजागृती समाह - २०१९ च्या निमित्याने सिडको महामंडळाच्या अधिकृत ते संकेतस्थळावरील लिंकद्वारे सिडको अधिकारी/कर्मचारी यांनी e-pledge घ्यार्व ०२.१९.२०१९ व त्याबाबतच्या प्रमाणपत्राची प्रत osd2cvo@gmail.com वर पाठवावी.		-	
4	09.99.2099	१५.00 ते १७.00	समाजातील प्रतिष्ठीत व नामांकित व्यक्ती, 'इमानदारी – एक जीवन शैली' या वेषयावर सिडको कर्मचाऱ्यांना मार्गदर्शनपर संबोधित करतील.	प्रेक्षागृह, ७ मजला, सिडको भवन.