

CITY AND INDUSTRIAL DEVELOPMENT CORPORATION

(A Govt. of Maharashtra Undertaking)
 CIDCO Bhavan, CBD Belapur, Navi Mumbai
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ADVT No CIDCO/Metro/Contract/2026-27/01

Dated: 20.07.2026

REQUIREMENT OF EXECUTIVES FOR CIDCO, NAVI MUMBAI METRO LINE 1 ON CONTRACT BASIS

The City and Industrial Corporation of Maharashtra Limited (CIDCO), is a Maharashtra Government undertaking to develop Navi Mumbai as a satellite city to Mumbai.

To meet the immediate requirement of personnel for Operation and Maintenance work of Navi Mumbai Metro Line 1(Belapur to Pendhar Corridor), applications are invited from eligible, experienced and motivated Indian nationals for engagement on contract basis, from the Indian Railways/CPSUs/ Metro Rail Organizations for filling up the following categories of Executive posts in CIDCO,on Contractual Basis.

Sr.no.	Department	Post Name	Essential Qualifications Required
1.	O & M	General Manager	Must have bachelor's degree in electrical/ Mechanical/electronic and communications /Civil with good academic record form recognize university /repute institutes. Preference will be given to India Railway Traffic Service (IRTS), Indian Railway Service of Electrical Engineers (IRSEE), Indian Railway of Mechanical engineers (IRSME), Indian Railway of Civil Engineers (IRSE), Indian Railway of Signal and Telecom engineers (IRSSE)/Candidate having Metro Railway experience.
2.	Rolling Stock	Manager	Must have bachelor's degree in Electrical Engineering from Govt. recognized University /Institute, Full time B.E./ B. Tech. in Electrical Engineering discipline from a Govt. recognized University/Institute.
3.	E & M Traction	Manager	Full time B.E./B. Tech. in Electrical Engineering from a Govt. recognized University/ Institute Engineering from a Govt. recognized University/Institute .
4.	Track	Manager	Full time B.E./ B. Tech. in Civil Engineering from a Govt. recognized University/ Institute Engineering from a Govt. recognized Board/University/Institute.
5.	S & T	Manager	Full time Tech in B.E./B. Electronics/ Electronics & Communication / Telecommunication Engineering from a Govt. recognized Institute/University.
6.	Operations	Manager	Full time Tech in B.E./B. Tech. in Electrical/Mechanical/Engineering/Electronic

			and communication from a Govt. recognized University/Institute Engineering from Govt. recognized Board/ University/Institute.
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2. WORK EXPERIENCE CRITERIA:

A. For the post of General Manager:

Candidates having operations experience in Metro/Railways or related industry

- a. IDA Candidates from Metro Rail/Railway/Railway PSUs/PSUs Total 19 years of Executive Experience and retired in analogous Pay Scale of Pay scale of Rs. 100000-260000/-(E6) or above
- OR
- b. CDA Candidates from Railways/Govt. Organizations: i) retired in Pay Matrix Level 14(SAG/NFSAG or ii) working for 05 years in Level 13 or level 13 & 13A combined as per 7th CPC or iii) Total 19 years of Group A service and currently working in Level13 or Level 13A as per 7th CPC.
- OR
- c. Candidates from Metro related Infrastructure industries: Total 19 years of Executive Experience and retired with CTC of Rs.250000/- per month.

I. Post Profile:

- a) The selected candidate shall be responsible to monitor business of Operation, Maintenance and Safety related functions of all Navi Mumbai Metro Line 1 (NMML1)
- b) The selected candidate shall be responsible for Monitoring Operation & Maintenance of Feeder Service vehicles linked with Metro.
- c) The selected candidate shall be responsible to carry out Planning, Identification, Development & Operation of all Non Fare Box Revenue measure & Property development and to construct or maintain or lease various facilities in relation to the transport system such as restaurant, refreshment rooms, cafeteria restrooms, bookstall, reading rooms, Information Centre, retail outlets advertising and entertainment facilities or such other facilities, if any, required for sustainability of the Metro running on the long term basis; and to undertake render, deliver, perform, provide all other ancillary allied services which is or may necessary for operation of the Metro Railways on sustainable basis.

V. The responsibilities shall include:

1. Monitoring of
 - a) Operation & Maintenance of Metro Sections opened for commercial services, including station Operation Control Centre, Rolling Stock. Signal & Telecommunication, Power Supply, Power Distribution, other E&M Equipment.
 - b) Operation & Maintenance of Feeder Service Vehicles linked with Metro Project.
 - c) Planning of recruitment and training of manpower in operations.
 - d) Interacting with the project wing for planning of new Metro Lines.
 - e) Maximizing revenue through Non-Fare Box Collections. Advertisements and Property development
 - f) Maintaining quality of Metro Service including Punctuality, Safety Energy efficiency of Operations.
 - g) Bench marking of Key Performance Indicators (KPI)
 - h) Security of the systems.
 - i) Public Relation for the Revenue operating sections
 - j) Any other activity required for operation of Metro Railways Network
2. Scrutiny & Recommendation on Operators Monthly Bills.

B. For the post of Manager (Rolling Stock):

Candidates should have experience in the field of Rolling Stock:

- a. IDA Candidates from Metro Rail/Railway PSUs/PSUs: Total 4 years of Executive Experience and retired in analogous Pay Scale of Pay scale of Rs. 60,000-1,80,000/- (E3) or Pay scale of Rs. 50,000-1,60,000/- (E2)
OR
- b. CDA Candidates from Railways/Govt. Organizations: retired in Pay Matrix Level 10 as per 7th CPC.
OR
- c. Candidates from Metro related Infrastructure industries: Total 4 years of Executive Experience and retired with CTC of Rs.1,30,000/- per month.

C. For the post of Manager (E & M Traction):

Candidates should have experience in the field of Electrical Traction Department etc., along with following:

- a. IDA Candidates from Metro Rail/Railway PSUs/PSUs: Total 4 years of Executive Experience and retired in analogous Pay Scale of Pay scale of Rs. 60,000-1,80,000/- (E3) or Pay scale of Rs. 50,000-1,60,000/- (E1)
OR
- b. CDA Candidates from Railways/Govt. Organizations: retired in Pay Matrix Level 10 as per 7th CPC.
OR
- c. Candidates from Metro related Infrastructure industries: Total 4 years of Executive Experience and retired with CTC of Rs.1,30,000/-

D. For the post of Manager (Track):

Candidates should have experience in the field of Civil Department and track laying and maintenance, planning and maintenance, ballasted track, ballast less track, tamping, operations etc., along with the following:

- a. IDA Candidates from Metro Rail/Railway PSUs/PSUs: Total 4 years of Executive Experience and retired in analogous Pay Scale of Pay scale of Rs. 60,000-1,80,000/- (E2) or Pay scale of Rs. 50,000-1,60,000/- (E1)
OR
- b. CDA Candidates from Railways/Govt. Organizations: retired in Pay Matrix Level 10 as per 7th CPC.
OR
- c. Candidates from Metro related Infrastructure industries: Total 4 years of Executive Experience and retired with CTC of Rs.1,30,000/-

E. For the post of Manager (Signalling and Telecom):

Candidates should have experience in the field of Signalling and Telecom Department and should have experience in CBTC training in Signalling and latest technology Telecommunication along with the following:

- a. IDA Candidates from Metro Rail/Railway PSUs/PSUs: Total 4 years of Executive Experience and retired in analogous Pay Scale of Pay scale of Rs. 60,000-1,80,000/- (E3) or Pay scale of Rs. 50,000-1,60,000/- (E2)
OR
- b. CDA Candidates from Railways/Govt. Organizations: retired in Pay Matrix Level 10 as per 7th CPC.
OR
- c. Candidates from Metro related Infrastructure industries: Total 4 years of Executive Experience and retired with CTC of Rs.1,30,000/-

F. For the post of Manager (Operation):

Candidates should have experience in the field of Operations Department etc., along with the following:

- a. IDA Candidates from Metro Rail/Railway PSUs/PSUs: Total 4 years of Executive Experience and retired in analogous Pay Scale of Pay scale of Rs. 60,000-1,80,000/- (E2) or Pay scale of Rs. 50,000-1,60,000/- (E1)
OR
- b. CDA Candidates from Railways/Govt. Organizations: retired in Pay Matrix Level 10 as per 7th CPC.
OR
- c. Candidates from Metro related Infrastructure industries: Total 4 years of Executive Experience and retired with CTC of Rs.1,30,000/-

3. CUT OFF DATE AND AGE LIMIT:

1. **General Manager:** Maximum age limit is 65 years for contract basis as on date of advertisement
2. **Manager:** Maximum age shall be 65 years as on the closing date of receipt of applications.

4. PAY AND EMOLUMENTS:

For applicant selected on contract basis: The selected candidate shall be eligible for the consolidated remuneration @ Rs. 1,00,000/- per month (as finalized by the corporation for the post of General Manager on contractual basis of NMML-1) & @ Rs. 80,000/- per month (as finalized by the corporation for the post of Manager on contractual basis of NMML-1). The consolidated remuneration for candidates retired from a higher grade, will be restricted to the emoluments, as mentioned above. The substantive status of the candidate shall be considered.

5. SCREENING PROCESS:

The selection methodology for candidates applying on contract basis will comprise of **Personal Interview**. CIDCO reserves the right to shortlist candidates based on qualification, relevant experience and suitability for the post.

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. All related information shall be available only on Website: www.cidco.maharashtra.gov.in candidates must regularly check the website for updates.

6. SCHEDULE OF SELECTION

Schedule will be finalized after approval of Competent Authority of CIDCO

Eligible and willing candidates for the aforesaid post may apply as per the application format at Annexure-1. The candidate must enclose all relevant documents in support of their qualification, work experience, pay & pay scale.

The duly filled in application form should be sent in an envelope super scribing the Name of Post on the cover prominently, latest by (Date), through Speed Post to the following address OR email the scanned copy of duly filled in Application Form along with scanned copies of all other sought documents (as stated in the Application Form) to (CIDCO website (mention the name of post and Advt. No in the subject of email):

GENERAL INSTRUCTIONS

1. The appointment is purely on contract basis and shall not confer any right for regular appointment in the Corporation.
2. The eligibility criteria, educational qualification, age and experience shall be reckoned as on the last date prescribed for receipt of applications.
3. The number of posts advertised is tentative and may increase or decrease depending upon the requirements of the Corporation.
4. Mere fulfilment of the prescribed eligibility criteria shall not confer any right upon a candidate to be called for interview or appointment.
5. CIDCO reserves the right to shortlist candidates based on higher qualifications, relevant experience and suitability for the post.
6. CIDCO reserves the right to cancel, modify, postpone or withdraw the recruitment process at any stage without assigning any reason.
7. Incomplete applications or applications received after the prescribed last date shall be summarily rejected.
8. Any corrigendum/addendum/notice in respect of this recruitment shall be published only on the CIDCO website. Candidates are advised to visit the website regularly.
9. The decision of CIDCO in all matters relating to this recruitment shall be final and binding on all candidates.
10. Any dispute arising out of this recruitment shall be subject to the jurisdiction of the competent courts at Navi Mumbai.

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