# The Applications are invited for filling up below mentioned posts.

CIDCO - City & Industrial Development Corporation of Maharashtra Ltd. - a Govt. of Maharashtra undertaking – intends to appoint qualified professionals for the following posts and is inviting applications to fill following posts.

# A) Posts & Pay Scale :-

Category	SC	ST	VJ-A	NT- B	NT- C	NT-D	SBC	OBC	SEBC	EWS	Unrese rved	TOTAL
	02	01	01	01	-	-	-	02	01	01	02	11
Details of Horizontal Reservation**												
General	01	01	01	01	-	-	-	01	01	01	01	08
Women (30%)	01	-	-	-	-	-	-	01	-	-	01	03
Person with disability (3%)	-	-	-	-	-	-	-	-	-	-	-	-
Meritorious Sportsperson (5%)	-	-	-	-	-	-	-	-	-	-	-	-

1. Assistant Transportation Engineer :-- 11 Posts\* Pay Scale:- <u>Rs.56,100-77,500/-</u>, S-20 (As per 7th Pay Commission)

Note: -

\* The number/s of Posts and its reservation indicated above may change depending upon the guidelines/ instructions of the Govt. of Maharashtra.

# 2. Security Officer :-- 01 Post\* (On Contract/Deputation)

Pay Scale:- Rs.67700-208700/-(Level-11) (As per 7th Pay Commission)

Category	SC	ST	VJ-A	NT- B	NT- C	NT-D	SBC	OBC	SEBC	EWS	Unrese rved	TOTAL
	0	0	0	0	0	0	0	0	0	0	01	01

No reservation for the isolated post as per GAD, GoM GR No. BCC-1097/PK.20/97/16-B Dt. 21.09.1998.

## B) Eligibility Criteria :-

## 1. Assistant Transportation Engineer :-

Post code	Educational Professional qualifications	Experience
1	Degree in Civil Engineering with Post Graduate Degree in Traffic & Transportation Planning OR Transportation Engineering OR Highway engineering	Preference will be given to candidates having some experience in this field.

# 2. Security Officer :-

Post code	Educational Professional qualifications	Experience
1	Degree in any discipline.	<ol> <li>Officers serving or retired (If serving, will be accepted on deputation) of the Police Departments of the Central/State/UT or Officers of the Armed Forces including Central Armed Police Forces (Earlier known as Para Military forces i.e. CRPF, BSF, ITBP, SSB, CISF); AND</li> <li>i) Holding post analogous to the post applied for in terms of the pay scale/matrix and status. OR ii) The candidate has worked for at least 07 years on the lower post in the pay matrix/scale of Rs.56100-177500/- (Level-20 as per 7th Pay PC of GoM)/ (Rs.15600-39100 GP 5400/- as per 6th Pay Scale).</li> <li>Preferably having experience connected with security, handling agitations strikes of employees.</li> </ol>

## C) Age limit:-

#### 1. Assistant Transportation Engineer

- i. 38 years for Unreserved Category and 43 years for reserved category.
- ii. There is no upper age limit for the departmental employees working in CIDCO.

#### 2. Security Officer

- i. Not more than 45 years.
- ii. Provided that the upper age limit shall not be applicable for appointment to the posts on deputation or on contract basis. Persons retired on superannuation shall be eligible for appointment in the service of the Commission on a contract basis only.

## D) <u>Reservation:-</u>

- i. To avail the benefit of reservation, candidate should have Valid Caste Certificate issued by the Competent Authority of Govt. Of Maharashtra and should produce/submit the same. If the Caste Validity Certificate is not available, it is binding to submit the Caste Validity Certificate within six months from the date of appointment, failing which, his/her selection/appointment on the post will automatically come to end with immediate effect without any communication.
- ii. Candidate applying for the V.J(A), N.T(B), N.T.(D), N.T.(C), Other Backward Class and Special Backward Class should produce/submit Non Creamy layer Certificate valid till 31<sup>st</sup> March, 2019 otherwise his/her application should not be considered under reserved category.
- iii. There shall be 13% reservation for SEBC category as per Govt. of Maharashtra Resolution No. BCC 2018/ प्र.क्र.581 ए/ 2018/ 16-ब, दि.05.12.2018 व शासन शुध्दिपत्रक क्र बीसीसी 2018/ प्र.क्र.581 ए/ 2018/ 16-ब, दि. 19.12.2018,दि.04.07.2019. The candidates who desire to avail benefit of SEBC reservation should submit Cast Certificate as applicable as per the provisions of Govt. of Maharashtra Resolution No. CBC-10/2013/P.K 130/Mavak, dt. 07.12.2018 & CBC-10/2013/P.K 35/Mavak,.dt.15.07.2019.
- iv. There Shall be 10% reservation for EWS category as per Govt. of Maharashtra Resolution No. राआधो-4019/ प्र.क्र.31 ए/ 16-अ, दि. 12.02.2018 व शासन शुध्दिपत्रक क्र बीसीसी 2019/ प्र.क्र. 118 ए/2019/16-ब,

दि.18.02.2019. The candidates who desire to avail benefit of EWS reservation should submit Certificate as applicable as per the provisions of Govt. of Maharashtra Resolution No. राआधो-4019/ प्र.क्र.31 ए/ 6-अ, दि. 12.02.2018.

- v. There shall be 30% horizontal reservation for Women (Only Maharashtra Domicile Candidates and who do not belong to Creamy Layer category) as per the provisions of Govt. of Maharashtra Resolution No. 82/2001/MSA-2000/PK 415/K-2 dt.25.05.2001. The women candidates who desire to avail benefit of women reservation should submit latest/ current year Non Creamy Layer Certificate or Cast Validity Certificate as applicable as per the provisions of Govt. of Maharashtra Resolution No. 82/2001/MSA-2000/PK 415/K-2 dt.25.05.2001.
- vi. The reservation to Backward Category is applicable only to the Backward Class candidates of Maharashtra State. The Backward reserved Category & Women reservation Category candidates are compulsorily required to produce/submit Domicile certificate of Maharashtra State.
- vii. If women candidate is not found under the horizontal reserved category, then the same post will be filled from men candidate under the same category.
- viii. The posts under VJNT are interchangeable within the category. If no suitable candidates from the respective reserved category are found, the posts will be filled as per the norms/procedure laid down by in the prevailing resolution of Govt. of Maharashtra on its merit.
- ix. The caste certificate issued by appropriate Competent Authority of Maharashtra State only will be considered as valid for availing the benefit of reservation. Caste notified in other State as reserved will be considered as Open for all the purposes.
- x. It is compulsory for the candidates in the reserve category to mention his/her original category in the application even though no post is reserved for them in the present advertisement.
- xi. If the reserved category candidates fulfils the criteria of unreserved post i.e. age limit, experience, qualification, fees, etc and who secured higher merit in the selection process, such reserved category 2candidates will be considered for appointment against general category.
- xii. As per Govt. Circular G.A.D dated 29/05/2017, the process of verification and certification of roster is under process. The number of posts and its reservation may be changed. Accordingly the decision of the competent Authority in this regards will be final.
- xiii. Number of posts indicated in the advertisement may increase / decrease depending on our requirements. Accordingly reservation to the extent will be changed or the entire process of recruitment may be cancelled at any stage. In this regard, the decision of the Competent Authority will be final.
- xiv. All Indian Nationals may apply, however for claiming the reservation benefits the Government of Maharashtra guidelines & Supreme Court order judgment will be applicable.

#### **General Conditions-**

- 1. Age, Qualification and experience as on 24.10.2019 will be considered valid. Qualification/ experience acquired after 24.10.2019 will not be considered.
- 2. Candidates must make sure that he/she is fulfilling all the required educational and experience criteria. Candidature can be cancelled at any time and any stage, if a candidate is not fulfilling the requisite criteria.
- 3. The experience certificate of only full time work will be considered.
- 4. The persons already in service of Government Department, /State or Central PSU, Govt. Undertaking/ Utilities, Civic Body, Autonomous/Statutory Body should submit their Application through proper channel.
- 5. The candidate already employed in any Government Department, /State or Central PSU, Govt. Undertaking/ Utilities, Civic Body, Autonomous/Statutory Body etc. shall produce/ submit his/her 'No Objection Certificate' from present employer with application. If not possible, it is mandatory to produce the NOC at the time of interview.
- 6. Candidate should have knowledge of Marathi language. (Candidate should submit S.S.C. Examination certificate.). Otherwise he/she has to pass Marathi examination as per Govt. of Maharashtra Notification MBHAP-1087/14/CR-2/87/20 Dt.30.12.1987.
- 7. As per Government Rule 4 "A" of the Government notification No.SRV-2000/CR (17/2000)/twelve, dated 28th March, 2005, the Candidate should produce/submit an affidavit of having a small family.
- 8. Candidates will be shortlisted on the merit of each candidate with reference to number of applications received to the number of posts vacant.
- 9. If any false/incorrect/improper/invalid document/s, information/s furnished by the candidate is detected at any stage of recruitment process and thereafter, his/her candidature will be cancelled.
- 10. Candidates should keep their mobile number and e-mail ID active for the entire duration of the recruitment drive.
- 11. Candidate will not be eligible for the appointment if he/she is punished by any court in the civil/Criminal cases. Candidate must produce the details, if he/she is facing police inquiry/outstanding court matter or punishment if any; selected candidate must submit NOC from the police department at the time of appointment.
- 12. CIDCO reserves rights to change the number of posts advertised with its reservation or to postpone or cancel the entire recruitment process without giving any notice at any time.
- 13. Selected candidate appointed in CIDCO will have to work at any place within State of Maharashtra or elsewhere at Project places and candidate will have to reach at work place at his/her own cost.
- 14. The appointment will be made only after the receipt of police verification certificate and character certificate from the concerned police station.
- 15. Candidates must remain present with their own expenses for the entire recruitment process.

- 16. Candidate must be alert from the assurance of Mediator/ Thief/ Persons who claim to be belonging to CIDCO.
- 17. The recruitment in CIDCO Ltd. is done strictly as per merit in a systemic way giving appropriate weightage to various parameters as decided by Management.
- 18. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regards to their selection/recruitment shall result in disqualification of candidature and shall attract Police action.
- 19. All official communication regarding this recruitment shall be displayed on CIDCO's official website www.cidco.maharashtra.gov.in only.
- 20. The candidate must produce all the original documents at the time of document verification. Failure in producing the required document results in cancellation of candidature and the post is filled by subsequent eligible candidate.
- 21. Applications which are not submitted in the format mentioned are liable to be rejected.
- 22. Candidates must make sure that he/she is fulfilling all the required educational and experience criteria. Candidature can be cancelled at any time and any stage, if a candidate is not fulfilling the requisite criteria.
- 23. The applications will be scrutinized on the basis of experience and educational qualification possessed by the candidate.
- 24. Prescribed qualifications are minimum and mere possession of the same does not entitle the candidates called for interview. The candidates will be shortlisted for interview commensurate with the number of vacancies.
- 25. If the candidate knowingly or will fully furnished incorrect or false particulars or suppress material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Corporation's service without any notice or assigning any reason whatsoever.
- 26. The decision of the Management in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
- 27. The recruitment in CIDCO Ltd. is done strictly as per merit in a systemic way giving appropriate weightage to various parameters as decided by the Interview Selection Panel.
- 28. If the application (**for deputation- Security Officer only**) is required to be routed through the employer and in the process it reaches the CIDCO after the closing date, it will not be considered even though the Applicant had submitted the Application to his present employer before the closing date. In such cases, Application marked as "Advance copy" should be sent to CIDCO at the address mentioned, direct well in time and the regular copy should be routed through the present employer.
- 29. The period of deputation or contract will be of 03 years. (Initially for 1 year and extendable for further 2 years).
- 30. Any request for change of venue of personal interview shall not be entertained.

- 31. The candidates should submit the self-attested documents in order mentioned below
  - a. Duly filled application form addressed to :

Manager (Personnel), CIDCO Ltd., CIDCO Bhavan, 2<sup>nd</sup> floor, CBD Belapur, Navi Mumbai 400 614

- b. Self attested copy of SSC mark sheet and passing certificate.
- c. Self attested copy of HSC mark sheet and passing certificate.
- d. Self attested copy of School Leaving/ Transfer certificate/Birth certificate.
- e. Self attested copy of Graduation mark sheet and Degree certificate.
- f. Self attested copy of Post graduation mark sheet and degree certificate.
- g. Experience letter.
- h. No Objection Certificate from the existing Employer.
- i. Self attested copy of Aadhaar Card and PAN card
- j. Self attested copy of Nationality, Age & Domicile certificate (as per applicability)
- k. Self attested copy of Caste Certificate, Caste Validity, Non-Creamy Layer Certificate, Necessary certificates as applicable for claiming the benefits under SEBC or EWS category, issued by Competent Authority (as per applicability).
- 1. Other supporting documents related to qualification, experience, if any.
- m. With the above mentioned document a closed/ sealed envelope mentioning with application for Assistant Transportation Engineer or Security Officer as applicable.
- 32. The candidates has to undergo a medical examination and should be found physically fit, healthy and mentally fit as also capable to carry out the proposed task assigned to him/ her.
- 33. The list of candidates short listed for the Personal interview will be published on CIDCO's website <u>www.cidco.maharashta.gov.in</u>
- 34. The Application in the prescribed format must reach to the undersigned on or before 24th October 2019 closing hours (5.30 pm). Applications received after closing hours (5.30 pm) on 24th October 2019, will not be considered on any condition.
- 35. CIDCO will not be responsible for any delay in receipt or loss in postal/courier/by hand transit of any Application from the applicant.

#### ANNOUNCEMENT:

All further announcements / details pertaining to this process will only be published/ provided on authorized CIDCO website www.cidco.maharashtra.gov.in from time to time. For any queries, please contact to :

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Manager (Personnel), CIDCO Ltd., CIDCO Bhavan, 2<sup>nd</sup> floor, CBD Belapur, Navi Mumbai 400 614 Ph: 022 6791 8249/8242/8251